

## Potential topics for Member development sessions based on scores

	<b>Total Responses</b>	<b>47</b>	<b>65%</b>
	<b>SEBC</b>	<b>30</b>	<b>68%</b>
	<b>FHDC</b>	<b>17</b>	<b>59%</b>

<b>Preferred Learning Delivery</b>	<b>Yes</b>	<b>%</b>
Internal small group seminar sessions Working hours	28	88%
Internal large group development sessions 2 hours	27	84%
Workshop session	27	84%
Internal small group seminar sessions Evening	24	75%
Subject matter reading	21	66%
E learning On line Resources	19	59%
Externally provided seminar sessions min 8 max 24	13	41%
Mentoring	13	41%
1 2 1 Coaching	10	31%
Internal large group development sessions full day Saturday conference	5	16%
Other	0	0%

<b>Foundation Skills</b>	<b>Average Score</b>
How much do you know about PREVENT the radicalisation awareness programme	5.52
How much do you know about Public Sector Commissioning and Procurement	5.59
What do you know about your role as a Councillor in Emergency Planning	5.78
How much do you know about Housing legislation and provision in West Suffolk	5.98
What is your level of understanding of Local Government finance	6.63
What is your level of understanding of West Suffolk s Policy and Strategy 2017 18	6.83
What is your level of understanding of the growth agenda and the West Suffolk Strategy	6.85
What is your level of understand of equality and diversity legislation	6.85
What is your level of understanding of safeguarding in West Suffolk	6.91
What is your level of understanding on information security the Data protection Act and F O I	7.07
What is your understanding of how we can be more commercial	7.24
How much do you know about standards and ethics and the Members Code of Conduct	7.43

<b>Committee Specific</b>	<b>Average Score</b>
What is your level of understanding of Licensing and Regulatory legislation and the roles and responsibilities of Councillors	6.76
How much do you know about Development Control regulations and managed development	7.15
How much do you know about Overview and Scrutiny	7.26

<b>Relational skills</b>	<b>Average Score</b>
How well do you think you can communicate West Suffolk s Policy and Strategy to a wider audience	6.09
How well do you manage your community engagement and locality working	7.13
How able are you at using effective influencing and negotiating skills	7.2
How able are you to deliver an effective presentation	7.24
How well do you manage challenging situations and people	7.24
How able are you to use creative and innovative thinking techniques	7.24
How well do you use problem solving and conflict resolution skills	7.26
What is your level of understanding of what community engagement and locality working is	7.35
How well do you manage partnership working	7.39
How able are you at chairing committees and meetings	7.52
How able are you to use effective writing skills	7.63
How able are you at using effective questioning and listening techniques	7.98

<b>Digital skills</b>	<b>Average Score</b>
How comfortable do you feel using social media	5.83
How well do you make use of the functions and features in Microsoft Outlook	6.2
How comfortable do you feel using Microsoft Excel	6.35
How comfortable do you feel finding information on the West Suffolk Intranet and the Internet	7.04
How comfortable do you feel using Microsoft Word	7.3

<b>Reflective skills</b>	<b>Average Score</b>
How able are you to use speed reading tools and techniques	7.02
How well do you think you manage your work life balance	7.17
How able are you to prioritise and use time management techniques	7.26
How well do you manage your emotional well being and stress levels	7.57